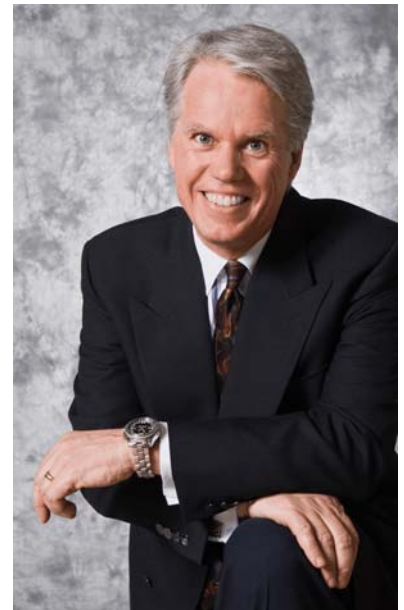


# Neil Dempster



Regardless of your job description, none of us are immune to the influences of a changing—and often challenging—workplace. And success, however you define it, can be somewhat elusive.

I am pleased to introduce you to an individual who speaks from a lifetime of experiences in the trenches and from within the corporate boardroom. Few people can speak about achieving extraordinary performance with the insight and humor as our featured guest ... Neil Dempster.

Neil's education includes Mechanical Engineering, a Masters in Business Administration and he is currently in the dissertation phase for a PhD in Organizational Psychology. Although this will appear that he has trouble making up his mind, I think you will find this unique mix of disciplines gives him the capability to address the opportunities we have in front of us.

Today he promises to make his time with you as PAINLESS as possible ...

... actually, I misread that last statement. It says here that he promises to make it as PAIN-FUL as possible because he feels transformation can only take place when people move out of their comfort zone.

Ladies and gentlemen, it's time to fasten your seatbelts and start your pencils. Please join me in welcoming ... Neil Dempster!